

All data as at 31.12.11

## Pension Information Sheets



Fund Manager  
**Alex Lyle**  
Since: 02 2007

### Fund aim

The fund spreads its investments across UK and overseas equities, bonds, cash and UK property. It aims to achieve yearly returns that are 1.5% or more above its bespoke benchmark\*.

### Fund facts

Benchmark	Bespoke benchmark*
Fund Size	£31.1m
Fund Launch Date	June 2001
Management Charge	Please refer to your company pension scheme booklet

All information is expressed in UK Sterling

\* Consists of 37.5% FTSE All Share; 13.1% S&P Composite; 13.1% FTSE World Europe (ex UK); 6.4% TOPIX; 3.8% MSCI AC Asia Pacific (ex Japan); 1.1% MSCI Latin America 10/40; 2% IPD Property; 7.5% FTA British Govt All Stock; 7.5% IBOXX Sterling Non-gilt; 8% JPM Global Bond (ex Japan).

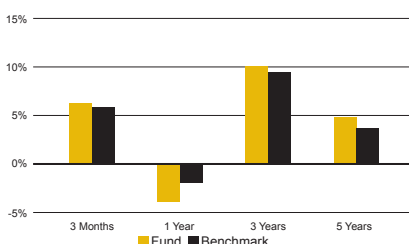
## Balanced Pathway Fund

### Commentary and outlook

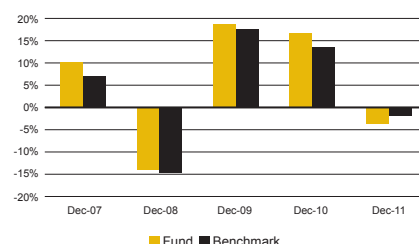
The fund outperformed its composite benchmark in Q4. Asset allocation was neutral but the underlying UK equity fund, which forms a significant proportion of the fund, performed strongly. The overweight position in building materials company Wolseley added value and the portfolio also benefited from not holding Lloyds Banking Group. The Japanese equity portfolio also outperformed its regional benchmark. However, the portfolio investing in US equities underperformed. Active asset allocation changes were few and far between in the fourth quarter. However, market moves and fund flows saw the weighting in UK equities move modestly higher while the bond weighting fell slightly. We continue to prefer equities to bonds, primarily on a relative valuation basis. Equity valuations remain below long-term averages on a range of measures while government bond yields at historic lows leave little scope for further gains. Moreover, the corporate sector is benefiting from generally strong balance sheets that should allow well-run businesses to weather the tough economic conditions.

### 5 year performance

Performance - Discrete Periods



Performance 12 months ending



### Fund performance

	3M%	1Y%	3Y%	5Y%
Fund	6.2	-3.8	10.1	4.8
Benchmark	5.8	-1.9	9.4	3.7

### Performance 12 months ending

	31 Dec 07	31 Dec 08	31 Dec 09	31 Dec 10	31 Dec 11
Fund	10.3%	-14.1%	18.8%	16.7%	-3.8%

### Fund holdings

	%		%
UK Equity Fund	37.9	Global Emerging Market Equities Fund	1.2
North American Equity Fund	13.4	High Yield Bond Fund	0.9
European Equity Fund	12.6	Latin American Fund	0.9
Corporate Bond Fund	8.7	Absolute Return Bond Fund	0.4
Japanese Equity Fund	6.5	Credit Opportunities Fund	0.4
Pacific Basin Equity Fund	5.0	European High Yield Fund	0.3
Global Bond Fund	5.0	European Property Fund	0.1
Gilt Fund	2.7		
Property Fund	1.8		
Emerging Market Local Fund	1.4		

Source: Factset

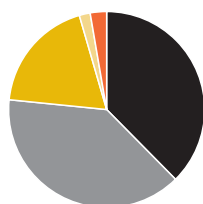
Past performance is not a guide to the future. The value of investments and any income from them can fall as well as rise. The performance returns shown on this factsheet are with income reinvested and gross of annual management charges. The effect of charges will reduce the performance figures accordingly. Please see your scheme booklet for full details on all charges that may apply. Performance source: Threadneedle. Three and five year returns are annualised.

## Top 10 holdings

	%	
Royal Dutch Shell	2.1	Total % in top 10: 14.3
GlaxoSmithKline PLC	2.0	
BP PLC	1.8	
BG Group PLC	1.5	
Vodafone Group PLC	1.3	
Rio Tinto PLC	1.3	
British American Tobacco PLC	1.3	
HSBC HOLDINGS PLC	1.1	
AstraZeneca PLC	0.9	
Standard Chartered PLC	0.9	

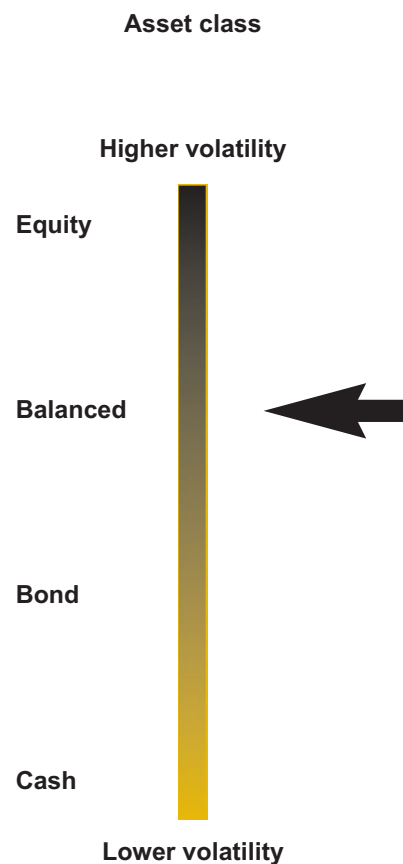
Source: Factset

## Asset breakdown



■ Equities - UK	37.6 %
■ Equities - Overseas	39.0 %
■ Bonds	18.9 %
■ Property	1.8 %
■ Cash/other	2.7 %

Source: Threadneedle



## Risk warnings

**Market Risk:** Past performance is not a guide to future performance. The value of investments and the income from them may go down as well as up, and an investor may not get back the amount invested.

**Emerging Markets Risk:** Emerging Markets are generally less well regulated than their established counterparts. Funds investing in these markets can be susceptible to significant fluctuations in price. They may also carry additional risk in other areas including dealing, liquidity and taxation. As such, they are aimed at the more experienced investor.

**Tax risk:** It is possible that the current interpretation of the law or understanding of local practice might change, or that the law might be changed with retrospective effect. It is therefore possible that the Company could become subject to additional taxation in such countries that is not anticipated either at the date of this document or when investments are made, valued or disposed of.

**Fixed Income Fund Risk:** The interest rate on most government and corporate bonds will not increase in line with inflation. Thus, over time, the real value of investor's income could fall.

**Property risk:** It may be difficult or impossible to realise an investment in the fund because the underlying property concerned may not be readily saleable. The value of property is a matter of a valuer's opinion and the true value may not be recognised until the property is sold. The performance of the fund would be adversely affected by a downturn in the Property market.

**Cash risk:** Where a fund holds at any one time a substantial proportion of their assets in cash, near cash or money market instruments, it might not, under such circumstances, participate fully in a rise in market values of the asset classes the fund would otherwise invest in.

**Currency risk:** Changes in exchange rates may also affect the value of investments.

## Contact details

Helpline 0845 3001545

Helpline calls may be recorded